

The Trustees are looking to recruit to the post of
TEACHING ASSISTANT LEVEL 3
The Springboard Project
NJC scale 5, points 12-17
£21,589 - £23,836 per annum (full time, full year salary)
£16,019 - £17,687 per annum (actual salary, pro rata)
SEN Allowance £1,289 per annum
(Pay Award pending)
Commencing September 2020

Part of the New Bridge Multi Academy Trust, The Springboard Project provides high quality, innovative and alternative educational experiences for students with SEMH (Social, Emotional and Mental Health difficulties) across the 14-19 age range.

Springboard is a unique place where students are nurtured and developed to encourage independence and skills for life. Their social, emotional and mental health needs are at the forefront of our work.

Our young people experience a personalised approach to their learning. They are taught by fully qualified specialist teachers, industry experts and support staff sensitive to their needs, providing a nurturing and stimulating environment.

Due to the complex nature of our students, high levels of emotional and physical resilience are needed in dealing with challenging behaviour, along with an empathetic, nurturing and non-judgmental approach.

However, the knowledge that our work is making a positive impact in helping our young people to grow and work towards independence brings great reward.

We are currently seeking an enthusiastic and highly resilient Level 3 Teaching Assistant to join our caring and committed team, based in Oldham town centre.

Applicants should be able to demonstrate how they meet the following essential criteria:

- Experience of working with young people who present with challenging behaviour and complex needs within an educational setting
- Experience of supporting and delivering teaching and learning activities; monitoring and assessing student progress and engagement; and providing regular feedback to stakeholders
- Experience of supporting young people to overcome barriers to their personal, social or learning development from a pastoral perspective
- The ability to work in partnership with classroom teachers to differentiate appropriate interventions for students in relation to the curriculum
- A nurturing and empathetic approach to behaviour management
- The physical and emotional resilience to support pupils with SEMH, understanding that all behaviour is a form of communication
- The ability to work as part of a team using own initiative when needed

- Willingness to participate in own professional development

New Bridge MAT is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. This post is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to appointment.

Salary: NJC Scale 5: Pts 12-17 £21,589 - £23,836 per annum (full time, full year salary)

Actual salary: £16,019 - £17,687 per annum (pro rata) (pay award pending)

Allowance: SEN allowance £1,289 per annum (pay award pending)

Status: Permanent

Contracted hours: 32 hours per 55 minutes per week / term time only (190 days)

Based: Initially at The Springboard Project, 2 Media Square, Phoenix St, Oldham OL1 1AN

Closing Date: Monday 10th August 2020 (8am)

Interviews: TBC

Further info: Alison Tootill, Head of School atootill@newbridgegroup.org or Mike Pidlyskyj, Deputy Head mpidlyskyj@newbridgegroup.org

Completed applications to be sent to: hr@newbridgegroup.org